



# MAHARASHTRA METRO RAIL CORPORATION LTD.



(A JOINT VENTURE OF GOVT. OF INDIA AND GOVT. OF MAHARASHTRA)

ADVT NO: MAHA-Metro/HR/07/2018

Date: 03<sup>rd</sup> August, 2018

**REQUIREMENT OF EXPERIENCED EMPLOYEES FROM METRO RAIL / RAILWAY / RAILWAY PSU'S ON CONTRACT/DEPUTATION BASIS FOR THE PERIOD OF FIVE YEARS / THREE YEARS EXTENDABLE UPTO FIVE YEARS RESEPECTIVELY FOR ROLLING STOCK, TRACTION, E & M, OPERATIONS, TELECOMMUNICATION AND TRAINING DEPARTMENT.**

Maharashtra Metro Rail Corporation Ltd (MAHA-Metro), Nagpur a Joint Venture Company with equal participation from Govt. of India and Govt. of Maharashtra is implementing Nagpur Metro Rail Project & Pune Metro Rail Project in the state of Maharashtra.

To meet with the immediate requirement of experienced personnel for **Maharashtra Metro Rail Corporation Limited, Nagpur for Nagpur Metro Rail Project and Pune Metro Rail Project**, online applications are invited from experienced persons of Indian nationality from Metro Rail / Railway / Railway PSU's for Rolling Stock, Traction, E & M, Operations, Telecommunication and Training Department having relevant experience, for the under-mentioned posts on Contract/Deputation Basis for the period of Five years / Three years extendable upto Five years respectively :

Sr. No.	Post (Post Code)	No. of Vacancy	Pay-scale (IDA)	Minimum Educational Qualification	Minimum Experience (Post Qualification)	Maximum Age limit as on closing date
1.	CPM (Rolling Stock) - E7 (For Pune Metro Rail Project)	01 (UR-01)	Rs. 1,20,000 – 2,80,000/-	B. E. / B. Tech in Electrical or equivalent discipline from a Govt. recognized Institute/Univer sity.	<p>Minimum 21 years' of total experience in the Electrical department / Mechanical department in Metro Rail / Railway / Railway PSU's / Rolling Stock Related Industries.</p> <p><b><u>The candidates having the experience in Metro Rail / Railway / Railway PSU's:</u></b></p> <p>Candidate must have minimum 15 years of relevant experience in working in Rolling Stock Design / Manufacturing / Maintenance. Specific experience related to 25 KV Ac voltage propulsion system, microprocessor based control and interface with signaling, Hands on knowledge on various computer applications is required.</p> <p>Candidate must be presently working in the IDA Pay Scale of Rs. 1,00,000 - 2,60,000/- or CDA Pay Matrix with Level 13A (7<sup>th</sup> CPC) <b>OR</b> have worked atleast 03 years in the IDA Pay Scale of Rs. 90,000-2,40,000/- or CDA Pay Matrix with Level-13 (7<sup>th</sup> CPC) (NFSAG or SG), as on closing date.</p> <p><b><u>The candidates having the experience in Rolling Stock Related Industries:</u></b></p> <p>The candidate from Rolling Stock Related Industries, who are drawing salary (CTC) of Rs. 2,50,000/- Per Month (approximately) are also eligible to apply.</p> <p>The candidate should have experience in designing, manufacturing and installation, maintenance of Rolling Stock especially EMU or Metro coaches. Should be well conversant with latest technology and specification of Metro Rolling Stock &amp; International Competitive Bidding, Computerized Designing and Drawing etc. Specific experience related to 25 KV AC voltage propulsion system, microprocesser based control and interface with signaling, Hand on knowledge on various computer application is required. Candidate worked/managed foreign assignments shall be preferred. Professional Certifications of CEng, MIET, PMP or any other shall be an added advantage.</p>	57 years

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Sr. No.	Post (Post Code)	No. of Vacancy	Pay-scale (IDA)	Minimum Educational Qualification	Minimum Experience (Post Qualification)	Maximum Age limit as on closing date
2.	CPM (Traction) - E7 (For Pune Metro Rail Project)	01 (UR-01)	Rs. 1,20,000 – 2,80,000/-	B.E. / B. Tech in Electrical or equivalent discipline from a Govt. recognized Institute/ University.	<p>Minimum 21 years' of total experience in the Electrical department in Metro Rail / Railway / Railway PSU's / Electric Traction / Power Supply Related Industries.</p> <p><b><u>The candidates having the experience in Metro Rail/ Railway / Railway PSU's:</u></b></p> <p>Candidate must have minimum 15 years of relevant experience in working in Design / Construction / Maintenance of 25 KV AC Overhead/Rigid Electrification system. Specific experience related to Sub-station design, HV cable laying, Power distribution systems is required.</p> <p>Candidate must be presently working in the IDA Pay Scale of Rs. 1,00,000 – 2,60,000/- or CDA Pay Matrix with level-13A (7<sup>th</sup> CPC) <b>OR</b> have worked atleast 03 years in the IDA Pay Scale of Rs. 90,000 – 2,40,000/- or CDA Pay Matrix level-13 (7<sup>th</sup> CPC) (NFSAG or SG), as on closing date</p> <p><b><u>The Candidates having the experience in Electric Traction / Power Supply Related Industries:</u></b></p> <p>The candidate from Electric Traction / Power Supply Related Industries, who are drawing salary (CTC) of Rs. 2,50,000/- Per Month (approximately) are eligible to apply.</p> <p>The candidate should have experience in latest technology of Metro Traction Designing &amp; Construction and Power Supply, OHE and International Competitive Bidding, Computerized Designing and Drawing etc. specific experience in design of 25KV AC traction, HV cable laying, managing various DISCOM's, ERP implementations shall be preferred. Candidate worked/managed foreign assignments shall be preferred. Professional Certifications of CEng, MIET, PMP or any other shall be an added advantage.</p>	57 years
3.	CPM (E & M) - E7 (For Pune Metro Rail Project)	01 (UR-01)	Rs. 1,20,000 – 2,80,000/-	B. E. / B. Tech in Electrical or equivalent discipline from a Govt. recognized Institute / University.	<p>Minimum 21 years' of Total experience in the Electrical department / Mechanical department in Metro Rail / Railway / Railway PSU's / MEP Related Industries.</p> <p><b><u>The candidates having the experience in Metro Rail/ Railway / Railway PSU's:</u></b></p> <p>Candidate must have minimum 15 years of relevant experience in working in Construction / Building Infrastructure Management / MEP Design in Railways/ Railway PSU's / Metro Rail.</p> <p>Candidate must be presently working in the IDA Pay Scale of Rs. 1,00,000 – 2,60,000/- or CDA Pay Matrix with level-13A (7<sup>th</sup> CPC) <b>OR</b> have worked atleast 03 years in the IDA Pay Scale of Rs. 90,000 – 2,40,000/- or CDA Pay Matrix level-13 (7<sup>th</sup> CPC) (NFSAG or SG), as on closing date</p> <p><b><u>The Candidates having the experience in MEP Related Industries:</u></b></p> <p>The candidate from MEP Related Industries, who are drawing salary (CTC) of Rs. 2,50,000/- Per Month (approximately) are also eligible to apply.</p> <p>The candidate should have experience in MEP system of Metro &amp; International Competitive Bidding, Computerized Designing and Drawing etc. specific experience in ERP implementations shall be preferred. Professional Certifications of PMP, ISO9001 or any other shall be an added advantage.</p>	57 years

Sr. No.	Post (Post Code)	No. of Vacancy	Pay-scale (IDA)	Minimum Educational Qualification	Minimum Experience (Post Qualification)	Maximum Age limit as on closing date
4.	CPM (Telecom) - E7 (For Pune Metro Rail Project)	01 (UR-01)	Rs. 1,20,000 – 2,80,000/-	B. E. / B. Tech in Electronics / Electronics & Tele-communication or equivalent discipline from a Govt. recognized Institute / University.	<p>Minimum 21 years' of Total experience in the Signal and Telecommunication department in Metro Rail / Railway / Railway PSU's / IT / Telecom Related Industries.</p> <p><b><u>The candidates having the experience in Metro Rail/ Railway / Railway PSU's:</u></b></p> <p>Candidate must have minimum 15 years of relevant experience in working in Railways / Railway PSU's / Metro Rail.</p> <p>Candidate must be presently working in the IDA Pay Scale of Rs. 1,00,000 – 2,60,000/- or CDA Pay Matrix with level-13A (7<sup>th</sup> CPC) <b>OR</b> have worked atleast 03 years in the IDA Pay Scale of Rs. 90,000 – 2,40,000/- or CDA Pay Matrix level-13 (7<sup>th</sup> CPC) (NFSAG or SG), as on closing date</p> <p><b><u>The Candidates having the experience in IT / Telecom Related Industries:</u></b></p> <p>The candidate from IT/Telecom Related Industries, who are drawing salary (CTC) of Rs. 2,50,000/-Per Month (approximately) are eligible to apply.</p> <p>The candidate should have experience in design, installations, operation and maintenance of Telecommunication equipment like Fibreoptic systems, CCTV, Wireless communications &amp; AFC (Automatic Fare Collection), shall have knowledge on latest technology in telecom systems, Optic Fibre equipment, ticketing systems, international competitive bidding, computerized designing and drawing etc.</p> <p>Specific experience in interface of Telecom and wireless interface with CBTC train signaling, Networking experience, Server virtualization projects shall be preferred. Candidate worked/managed foreign assignments shall be preferred. Professional Certifications of CEng, MIET, PMP, CCNA, MCSA or any other shall be an added advantage.</p>	57 years
5.	Joint Chief Project Manager (Operation) – E5 (For Nagpur Metro Rail Project) (Regular Post)	01 (UR-01)	Rs. 90,000 – 2,40,000/-	B. E. / B. Tech in Electrical/ Electronics/ Electronics & Tele-communication or equivalent discipline from a Govt. recognized Institute/University.	<p>Minimum 15 years' experience in Operation Management in Metro Rail / Railway / Railway PSU's/ Railway Related Industries.</p> <p><b><u>The candidates having the experience in Metro Rail/ Railway / Railway PSU's:</u></b></p> <p>Candidate must be presently working in the IDA Pay Scale of Rs. 80,000 – 2,20,000/- or CDA Pay Matrix with level-12 (7<sup>th</sup> CPC) <b>OR</b> worked atleast 03 years in the IDA Pay Scale of Rs. 70,000-2,20,000/- or CDA Pay Matrix with level-11 (7<sup>th</sup> CPC), as on closing date</p> <p>Specific Experience in Training of Operation Staff, Documentation for various statutory approvals, risk management is desirable.</p> <p><b><u>The Candidates having the experience in Metro / Railway Related Industries:</u></b></p> <p>The candidate from Metro / Railway Related Industries, having experience of Operation &amp; Maintenance and are drawing salary (CTC) of Rs. 1,60,000/- Per Month (approximately) are eligible to apply.</p> <p>The candidate should be well conversant with Train Operation, Maintenance, Training, Traffic works etc. in Railway / Metro Rail. Specific Experience in Training of Operation Staff, Documentation for various statutory approvals, risk management is desirable. Professional Certifications of PMP, IAPM, CAPM or any other shall be an added advantage.</p>	50 years

Sr. No.	Post (Post Code)	No. of Vacancy	Pay-scale (IDA)	Minimum Educational Qualification	Minimum Experience (Post Qualification)	Maximum Age limit as on closing date
6.	Senior Deputy Chief Project Manager (Telecom) – E4 (For Pune Metro Rail Project)	01 (UR-01)	Rs. 80,000 – 2,20,000/-	B. E. / B. Tech in Electronics / Electronics & Tele-communication or equivalent discipline from a Govt. recognized Institute/University.	<p>Minimum 12 years' experience in the Signal and Telecommunication department in Metro Rail / Railway / Railway PSU's / IT / Telecom Related Industries.</p> <p><b><u>The candidates having the experience in Metro Rail/ Railway / Railway PSU's:</u></b></p> <p>Candidate must be presently working in the IDA Pay Scale of Rs. 70,000 – 2,00,000/- or CDA Pay Matrix with level-12 (7<sup>th</sup> CPC) <b>OR</b> worked at least 03 years in the IDA Pay Scale of Rs. 60,000-1,80,000/- or CDA Pay Matrix with level-11 (7<sup>th</sup> CPC), as on closing date</p> <p>Specific experience in interface of Telecom and wireless interface with CBTC train signaling, Networking experience, Server virtualization projects shall be preferred.</p> <p><b><u>The Candidates having the experience in IT / Telecom Related Industries:</u></b></p> <p>The candidate from IT / Telecom Related Industries, who having experience of Telecom and are drawing salary (CTC) of Rs. 1,50,000/- Per Month (approximately) are also eligible to apply.</p> <p>The candidate should have latest technology in telecommunication, OFC, AFC equipment, international competitive bidding, computerized designing and drawing etc.</p> <p>Specific experience in interface of Telecom and wireless interface with CBTC train signaling, Networking experience, Server virtualization projects shall be preferred. Professional Certifications of CCNA, MCSA or any other shall be an added advantage.</p>	48 years
7.	Assistant Manager (Training) - E1 (For Nagpur Metro Rail Project) (Regular Post)	01 (UR-01)	Rs. 50,000 - 1,60,000/-	Any graduate with MBA in Human Resources (HR). Working knowledge of FLM/SAP are preferable.	<p>Minimum 02 years Supervisory working experience in Metro Rail / Railway / Railway PSU's / Metro Related Industries.</p> <p><b><u>The candidates having the experience in Metro Rail/ Railway / Railway PSU's:</u></b></p> <p>Candidate must be presently working in the IDA pay scale of Rs. 46,000 – 1,45,000/- or CDA Pay Matrix with Level-08 /-(7<sup>th</sup> CPC) or CDA Pay Matrix with Level-07 (7<sup>th</sup> CPC) <b>OR</b> worked at least 03 years in the IDA Pay Scale of Rs. 40,000-1,25,000/- or CDA Pay Matrix with level- 07 (7<sup>th</sup> CPC), as on closing date.</p> <p><b><u>The Candidates having the experience in Metro Related Industries:</u></b></p> <p>The candidate must be presently working in Supervisory Level for Govt. Metro Rail Project for at least 02 years directly / indirectly.</p> <p>The candidate from Metro Related Industries should have an experience of minimum 10 years overall in Administration / Training / Establishment / Facility Management / Day to Day work management of construction work of Engineering / Infrastructure Company in large scale organization / Industries (Approx. Manpower 300 - 500) at the senior level.</p> <p>Candidate shall have well conversant in English, Hindi &amp; Marathi language also shall have adequate knowledge of Computer based software's. Specific experience related to training to staff, strategic management shall be preferred professional certification like CCIT shall be added advantage.</p>	35 years

Sr. No.	Post (Post Code)	No. of Vacancy	Pay-scale (IDA)	Minimum Educational Qualification	Minimum Experience (Post Qualification)	Maximum Age limit as on closing date
8.	Junior Engineer (E & M) – S1 (For Nagpur Metro Rail Project)	01 (UR-01)	Rs. 33,000 - 1,00,000/-	B. E. / B. Tech in Electronics or Electronics & Telecommunication or Electrical & Electronics discipline from a Govt. recognized Institute/ University.	<p>Minimum 02 years' experience in E &amp; M in Metro Rail / Railway / Railway PSU's / Metro Related Industries.</p> <p><b><u>The candidates having the experience in Metro Rail / Railway / Railway PSU's:</u></b></p> <p>Candidate must be presently working as Sr. Technician in the IDA Pay Scale of Rs. 33,000 – 1,00,000/- or CDA Pay Matrix with level-6 (7<sup>th</sup> CPC) <b>OR</b> worked at least 03 years in the IDA Pay Scale of Rs. 25,000-80,000/- or CDA Pay Matrix with level-4 (7<sup>th</sup> CPC), as on closing date.</p> <p><b><u>The Candidates having the experience in Metro Related Industries:</u></b></p> <p>Candidate must be presently working as JE (E &amp; M) for Govt. Metro Rail Project for at least 02 Years directly / indirectly.</p>	32 Years

- 1) Employee intending to come on deputation should obtain prior approvals for deputation as per the HR Policy of their parent organization.
- 2) Candidates selected will be eligible for DA, Perks and other allowance as applicable in MAHA-Metro.
- 3) Experience will be reckoned as on closing date.

#### **SELECTION PROCESS:**

The selection method will comprise–Personal Interview followed by Medical Examination as per post's category. The selection process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical fitness. The candidates will be shortlisted for interview, based on their eligibility /experience in the relevant field. If sufficient candidates are not available for advertised post, then candidates with lesser service length / higher age /lesser experience/ relaxed qualification may be considered for short-listing in same post/ appropriate lower post as per performance during interview.

#### **MEDICAL EXAMINATION:**

The selected candidate will have to undergo medical fitness examination in MAHA-Metro's nominated hospital as per the prescribed medical category. The details of medical standard can be seen on MAHA - Metro Website (Link—Career).

#### **HOW TO APPLY:**

Eligible and interested candidates may apply online through [www.mahametro.org/careers](http://www.mahametro.org/careers). All relevant documents should be uploaded with the on-line application.

#### **Schedule of Selection Process:**

1. The online application will filled through URL link [www.mahametro.org/careers](http://www.mahametro.org/careers), which will be available from 10.00 hours on 04.08.2018 to 24.00 hours on 24.08.2018.
2. Names of shortlisted candidates will be informed through registered e-mail id provided in the application. The shortlisted candidates will have to appear for Personal Interview on the scheduled dates and time with all original documents/ testimonials and experience certificates. The interview will be held at “Metro House”, 28/2, C K Naidu Marg, Anand Nagar, Civil Lines, Nagpur – 440 001. No separate communications by post will be sent to the candidates individually. The candidates are required to go through the instructions for Personal Interview sent along with e-mail and appear for the said test accordingly along with original copies of testimonials with one set of Xerox copy. The candidates should be in constant touch with MAHA-Metro website [www.mahametro.org](http://www.mahametro.org) for updated information.
3. The candidates, who qualify the selection process, will be informed through registered e-Mail id.
4. The short listed candidates will be sent for medical examination as per the medical standards mentioned on MAHA-Metro website.

5. MAHA-Metro is not responsible for any printing error that might have in advertently crept in.
6. Candidates applying from Government Organization / Metro Rail / Railways / Railway PSU's etc. will have to forward application through proper channel or need to submit "**NO OBJECTION CERTIFICATE**" from parent department at the time of Interview.
7. SC, ST and women candidate are exempted from fees, however UR & OBC (including Ex-servicemen) candidates are required to pay a non-refundable fee of Rs. 400/- in form of Demand Draft in favour of MAHA-Metro, payable at Nagpur.
8. Kindly write Name, Date of Birth, Post Name and Post Code on reverse side of DD.
9. OBC candidates are required to submit the latest OBC caste certificate in Central Govt. Format only at the time of interview.
10. SC/ST certificate are requested to submit original caste certificate at the time of interview.
11. However, candidates after selection are likely to be posted at Nagpur/Pune or any other project of MAHA-Metro, anywhere in India during their services in MAHA-Metro.

The eligible and willing candidates who fulfil the above mentioned eligibility criteria may apply online along with their detailed particulars. Original Demand Draft may be sent by the candidate on the following given address, positively by speed post on or before 27.08.2018:

**THE ENVELOPES SHOULD BE PROPERLY SEALED AND SUPERSCRIBED WITH**

Name of the Post \_\_\_\_\_, Post Code \_\_\_\_\_, Category \_\_\_\_\_

To,

**Addl. General Manager (HR),  
Maharashtra Metro Rail Corporation Ltd.,  
Metro House, 28/2, CKNaidu Marg,  
Anand Nagar, Civil Lines,  
Nagpur – 440001.**